

## Performance Appraisal Form for B.Ed College Teacher

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### Employee Information:

- Name:
  - Designation:
  - Department:
  - Academic Year:
- 

### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.-
- Quality of teaching methodologies.-
- Student feedback and academic achievements.-

#### 2. Use of ICT:

- Integration of technology in teaching.-
- Utilization of online platforms and tools-
- Innovation in incorporating ICT for effective learning-

#### 3. Mentoring Activities:

- Number of mentees-
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching-
- Impact on mentees' academic and personal development-

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs.-
- Organization of educational outreach events.-
- Contributions to the college's community engagement initiatives.-

#### 5. Community Engagement Activities:

- Involvement in community service projects.-
- Collaboration with local organizations.-
- Initiatives that contribute to community development-

#### 6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.-

- Delivery of expert lectures or presentations.-
- Contributions to organizing such events.-

7. Activities in Sports and Cultural Events:

- Participation in sports events. -
- Contributions to cultural activities.-
- Engagement in extracurricular events within the college.-

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-
- Completion of training programs.-
- Acquisition of additional certifications-

9. Research Activities Done:

- Research publications.-
- Participation in research projects.-
- Contributions to the college's research culture.-

10. Developing E-content:

- Creation of digital learning materials.-
- Use of e-content in teaching.-
- Innovation in e-content development.-

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-
- Contributions to skill development programs.-
- Impact on students' holistic development.-

12. Involvement in Placement Activities:

- Assistance in career counseling.-
- Collaboration with industry partners.-
- Contributions to placement drives.-

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-
  - Success rate in competitive exams.-
  - Initiatives taken to enhance students' competitiveness.-
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Overall Performance Rating:

- Outstanding
  - Exemplary
  - Satisfactory
  - Improvement Needed
- 

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

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Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Dr. Smita Gadhvi
  - Designation: Assistant Professor
  - Department: Education
  - Academic Year: 2022
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### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught- 13
- Quality of teaching methodologies.-Active Learning Strategies, Inclusive Teaching Practices, Reflective Practice, Collaborative Learning, Teaching with real-World Connections.
- Student feedback and academic achievements-Evidence of students success, assessments fair and reflective of the material covered

#### 2. Use of ICT:

- Integration of technology in teaching-Utilize Learning Management Systems (LMS)- Google Classroom. Upload lecture notes, resources, and supplementary materials on the online platform for easy access by students.
- Utilization of online platforms and tools-Implement online quizzes, assessments, and exams using platforms like Google Forms, Quizizzlet, or Kahoot, Flipped Classroom Approach
- Provide timely feedback through digital grading tools to support student learning

- Innovation in incorporating ICT for effective learning-Use tools like Microsoft Power Point, Google Slides, Kahoot, Quizzlet, Google form to create interactive presentations with multimedia elements.

### 3. Mentoring Activities:

- Number of mentees- 16
- Effectiveness in providing guidance and support-Recognize that students have diverse learning styles. Provide a variety of resources, such as video lectures, written materials, and interactive activities.
- Impact on mentees academic and personal development-Co-ordinator of Gyan Guru Quiz, Assisted in G20, Co-ordinated Electo-Literacy Club

### 4. Outreach Activities Performed or Organized:

- Participation in community programs- DIET, Ram Krishna Ashram, Literacy Campaigns, Health and Hygiene Awareness Programs, Clean-Up Drives, skill development workshops for community
- Organization of educational outreach events- Plan schedule, invite speakers and facilitators, assist in promoting events, prepare the materials.
- Contributions to the college's community engagement initiatives- Participate in different initiatives of practical examination, regularly assess the impact of community engagement initiatives and use feedback to make improvements for future planning of community engagements.

### 5. Community Engagement Activities:

- Involvement in community service projects- yes
- Collaboration with local organizations-yes
- Initiatives that contribute to community development- Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

#### 6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-Assist, motivate and guide students for more maximum participation.
- Delivery of expert lectures or presentations.
- Contributions to organizing such events.

#### 7. Activities in Sports and Cultural Events:

- Participation in sports events-IITE Sports
- Contributions to cultural activities- Varuri Vivah, Kalakunj, Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college-GCERT visit, Ramkrishna Ashram, DIET

#### 8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-
- Completion of training programs-
- Acquisition of additional certifications-Eltai Membership

#### 9. Research Activities Done:

- Research publications -2
- Participation in research projects-1
- Contributions to the college's research culture-yes

#### 10. Developing E-content:

- Creation of digital learning materials-Yes in google classroom.
- Use of e-content in teaching-yes
- Innovation in e-content development-yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-yes
- Contributions to skill development programs-yes in Diksha course by GCERT
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling-yes
- Collaboration with industry partners-yes
- Contributions to placement drives-yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students-yes
- Success rate in competitive exams-yes
- Initiatives taken to enhance students' competitiveness-yes

Member of Research Committee

Member of IQAC Committee

Member of Admission Committee

Assisted in G20,

Co-ordinated Electro-Literacy Club

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Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory

- Improvement Needed

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Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

*Satisfactory / To be put before CMC*

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: *S. Gadhvi* Date: *11/4/23*

Principal Signature: *[Signature]* Date: *15/4/23*

**Dr. NIDATT P. BAROT**  
PRINCIPAL,  
INSTITUTE OF LANGUAGE TEACHING  
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.



## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Tadvi Jyotiben Kanchanbhai
  - Designation: Assistant Professor
  - Department: Education
  - Academic Year: 2021
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### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.- 13 Courses
- Quality of teaching methodologies.- Active Learning, Participatory method, PPT Based Teaching, Activity Based Teaching & Learning, Bilingual method, presentation method etc.
- Student feedback and academic achievements.- Yes

#### 2. Use of ICT:

- Integration of technology in teaching.- Yes
- Utilization of online platforms and tools.- Google Meet, Microsoft Teams, Zoom, Google classroom, Google Forms etc. used in teaching and evaluation.
- Innovation in incorporating ICT for effective learning.- Yes

#### 3. Mentoring Activities:

- Number of mentees-16
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching- learning, Practical work like, Micro teaching, Simulation & Block teaching, Internship and also provided guidance regarding personal problems etc.
- Impact on mentees' academic and personal development.- Being encouraged and empowered in academic development as well as personal development.

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs.- Yes
- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.- Visited Gandhi Museum, Shree Ramkrishna Ashram, Psychological Department, Educational tour in which visited High court, Vidhan sabha

#### 5. Community Engagement Activities:

- Involvement in community service projects.- Yes

- Collaboration with local organizations.- Yes
- Initiatives that contribute to community development.-Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.-1
- Delivery of expert lectures or presentations.- No
- Contributions to organizing such events.- No

7. Activities in Sports and Cultural Events:

- Participation in sports events. - Yes,
- Contributions to cultural activities.- Yes
- Engagement in extracurricular events within the college.- Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.- 1
- Completion of training programs.- 1 (FIP/OP)
- Acquisition of additional certifications- 1 (Webinar)

9. Research Activities Done:

- Research publications.- No
- Participation in research projects.- No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.- Yes
- Use of e-content in teaching.- Yes
- Use of E- content in every course in different format
- Innovation in e-content development.- Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.- Yes
- Contributions to skill development programs.- Yes
- Impact on students' holistic development.- Motivated and Helped students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.- Yes
- Collaboration with industry partners.- No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.- Yes
- Initiatives taken to enhance students' competitiveness.- TET, TAT & CTET etc.

Member of Internal Complaint Committee

Member of Anti Ragging Committee

Member of IQAC Committee

Coordinator of SC-ST Cell

Member in research committee

Member in admission committee

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Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

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Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

*Satisfactory / full fill request of*  
*Common High Education*

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: *J. Lecher* Date: 14/4/2022

Principal Signature: *HS* Date: 18/4/22

Dr. NIDATT P. BAROT  
PRINCIPAL,  
INSTITUTE OF LANGUAGE TEACHING  
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Tadvi Jyotiben Kanchanbhai
  - Designation: Assistant Professor
  - Department: Education
  - Academic Year: 2022
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### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.- 16 Courses
- Quality of teaching methodologies.- Active Learning, Participatory method, PPT Based Teaching, Activity Based Teaching & Learning, Bilingual method, presentation method, Group discussion, comparison Method, self study method etc.
- Student feedback and academic achievements.- Yes

#### 2. Use of ICT

- Integration of technology in teaching.- Yes
- Utilization of online platforms and tools.- Google Meet, Microsoft Teams, Zoom, Google classroom, Google Forms etc. used in teaching and evaluation.
- Innovation in incorporating ICT for effective learning.- Yes

#### 3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching- learning, Practical work like, Micro teaching, Simulation & Block teaching, Internship and also provided guidance regarding personal problems.
- Impact on mentees' academic and personal development.- Being encouraged and empowered in academic development as well as personal development. Co-ordinator of Climate Change Club.

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs.- Yes
- Organization of educational outreach events.- Yes
- Contributions to the college's community engagement initiatives.- Visited Gandhi Museum, Shree Ramkrishna Ashram, DIET, Clean up drive, Psychological Department etc.

5. Community Engagement Activities:

- Involvement in community service projects.- Yes
- Collaboration with local organizations.
- Initiatives that contribute to community development.- Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.- 1
- Delivery of expert lectures or presentations.- No
- Contributions to organizing such events.- No

7. Activities in Sports and Cultural Events:

- Participation in sports events. - Yes
- Contributions to cultural activities. – Yes, Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college. -Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-1
- Completion of training programs.- 3 (FDP, RC, Vernacular Innovation Training)
- Acquisition of additional certifications.- 1Eltai Membership

9. Research Activities Done:

- Research publications.- No
- Participation in research projects.- No
- Contributions to the college's research culture.- Yes

10. Developing E-content:

- Creation of digital learning materials.- Yes
- Use of e-content in teaching.- Yes,  
Use of E- content in every course in different format
- Innovation in e-content development.- Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.- Yes
- Contributions to skill development programs.- Yes
- Impact on students' holistic development.- Motivated and Helped students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.- Yes

- Collaboration with industry partners.- No
- Contributions to placement drives.- Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students. -Yes
- Success rate in competitive exams.- Yes
- Initiatives taken to enhance students' competitiveness.- TET, , TAT & CTET Exams etc.

Member of Internal Complaint Committee

Member of Anti Ragging Committee

Member of IQAC Committee

Coordinator of SC-ST Cell

Coordinator of Panch Prakalp Yojana under Azadi ka Amrit Mahotsav

Coordinator of Innovation Club

Member in research committee

Member in admission committee

Co-ordinator of Climate Change Club

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Satisfactory - Fullfill Requirement of Set of Subject

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature:

*J. Laddi*

Date: 21/4/2023

Principal Signature:

*Dr. Nidatt P. Barot*  
**Dr. NIDATT P. BAROT**  
 PRINCIPAL,

Date: 25/4/23

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Patel Dipika N.
  - Designation: Assistant Professor
  - Department: Education
  - Academic Year: 2021
- 

### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.-13
- Quality of teaching methodologies.-Traditional, Lecture cum discussion, Active learning,PPT based teaching,Comparison method, Self study
- Student feedback and academic achievements.-Yes

#### 2. Use of ICT:

- Integration of technology in teaching.-Yes
- Utilization of online platforms and tools.MS Team, Zoom, Google Meet,Google classroom,Google form for test and evaluation
- Innovation in incorporating ICT for effective learning.-Yes

#### 3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support–Provided guidance regarding teaching learning,Practical works- Micro teaching, Simulation,Stray lesson,Unit lesson,Annual lesson and Internship,and also in their personal problems.
- Impact on mentees' academic and personal development.-Being encouraged and empowered in academic development as well as personal development.

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs-Yes
- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.-Yes

-Visit to Gandhi Museum, Shree Ramkrishna Ashram, Psychology Department,  
Educational tour Vidhan sabha.

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations-Yes.
- Initiatives that contribute to community development. Republic day, Independence day, Navratri Celebration and Vahaludi na Vivah, visit to slum region for school education

6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-1
- Delivery of expert lectures or presentations.No
- Contributions to organizing such events.-No

7. Activities in Sports and Cultural Events:

- Participation in sports events.-Yes
- Contributions to cultural activities.-Yes
- Engagement in extracurricular events within the college.-Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-Yes  
-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)
- Completion of training programs.- Yes  
-4 Week FIP/OP (PMMMNM-Delhi uni.)
- Acquisition of additional certifications.

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.-Yes
- Use of e-content in teaching.-Yes  
Use e-content in different formats in every course.



- Innovation in e-content development-Yes.

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
- Impact on students' holistic development.-Helped and Motivated students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT.and CTET etc.
- Member of Internal complaints Committee Member
- Member of ST SC Cell
- Chairman of OBC Cell
- Chairman of Minority Cell
- Member of Grievance Committee
- Member in Admission Committee
- Member in Research Committee
- Member in IQAC Committee

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Overall Performance Rating:

- Outstanding
  - Exemplary
  - Satisfactory
  - Improvement Needed
-

Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Satisfactory I Need to fullfill requirement

Acknowledgment:

of Govt of Gujarat

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: DNID Date: 11/4/22

Principal Signature: H Bent Date: 16/4/22

Dr. NIDATT P. BAROT  
PRINCIPAL,  
INSTITUTE OF LANGUAGE TEACHING  
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Patel Dipika N.
  - Designation: Assistant Professor
  - Department: Education
  - Academic Year: 2022
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### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.-14
- Quality of teaching methodologies.- Traditional Method,Lecture cum discussion,Audio-Visual,Active learning, Teaching with real-World Connection,Inclusive Teaching Practices,Collaborative Learning,Comparison method,Activity based teaching,Self study method etc.
- Student feedback and academic achievements.-Yes Evidence of students' success,Fair assessment and reflective material covered.

#### 2. Use of ICT:

- Integration of technology in teaching.-Yes  
Google classroom,Upload material and youtube videos,Materials on the online platform and other resources
- Utilization of online platforms and tools.Yes  
Google meet,Zoom,MS Teams,Google,You Tube
- Innovation in incorporating ICT for effective learning.- Yes  
Powerpoint presentation,YouTube Videos

#### 3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.-Provide guidance and a variety of resources such as video lectures, written materials for teaching-learning,Guidance regarding practical work like Micro teaching,Simulation & block teaching,Internship and also for their personal problems.

- Impact on mentees' academic and personal development.-Through discussion and assignments,We can foster critical thinking and analytical skills.Being encouraged and empowered in academic development as well as their personal problems.

#### 4. Outreach Activities Performed or Organized:-Yes

- Participation in community programs.-Yes  
-Education for slum regions,Participation in Marriages of Single or No Parents Girls,In school for mentally retarded,Skill development program,Environmental education and clean Up,Literacy Campaigns,Health and Hygiene Awareness Programs.
- Organization of educational outreach events.Yes
- Contributions to the college's community engagement initiatives.Yes  
-Visit to Gandhi Museum, Shree Ramkrishna AshramDIET,,Psychology Department (BrainStorming Sessions on Climate Change:Sensitization were organized for sem-1 and Sem-3)

#### 5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations.
- Initiatives that contribute to community development.-Independence day,Republic day, Navratri celebration,Vahaludi na Vivah.

#### 6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-Yes  
-IQAC-IITE: Zonal NAAC Orientation Workshop(One day)
- Delivery of expert lectures or presentations.-No
- Contributions to organizing such events.No

#### 7. Activities in Sports and Cultural Events:-Yes

- Participation in sports events.  
- IITE Sports
- Contributions to cultural activities.-Yes  
- IITE Kalakunj, Vahaludi Na Vivah, Co-ordinator of Azaadi ka Amrut Mahotsav

- Engagement in extracurricular events within the college.- Yes  
-Visit to GCERT,Ramkrishna Ashram,DIET, psychology department

8. Participation in Professional Development Programs:-Yes

- Attendance in conferences and seminars.-Yes  
-1 Day Seminar (Sau.Uni.Under IQAC-ILT)
- Completion of training programs.Yes  
-Two- Week Refresher Course (PMMMNM-Delhi uni.)  
-One Week FDP (PMMMNM-Delhi Uni.)
- Acquisition of additional certifications.-Yes ELTAI member

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes
- Use of e-content in teaching.-Yes
- Innovation in e-content development.-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes  
-Yes
- Impact on students' holistic development.-Yes  
-Motivated and helped students to learn something new in depth.

12. Involvement in Placement Activities:-Yes

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes

- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT & CTET Exams etc.
- Member of Internal complaints Committee Member
- Member of ST SC Cell
- Chairman of OBC Cell
- Chairman of Minority Cell
- Member in Admission Committee
- Member in Research Committee
- Member in IQAC Committee

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Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

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Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

*Satisfactory*

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Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: *DMP* Date: 27/4/23

Principal Signature: *Dr. Nidatt P. Barot* Date: 15/5/23

**Dr. NIDATT P. BAROT**  
PRINCIPAL,  
INSTITUTE OF LANGUAGE TEACHING  
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Dr Nehal K Shingala
  - Designation:Assistant Professor
  - Department:Education
  - Academic Year:2021
- 

### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.15
- Quality of teaching methodologies.Communication,adaptability,interactive discussion
- Student feedback and academic achievements.Instructor Evaluations, Peer Reviews

#### 2. Use of ICT:

- Integration of technology in teaching. Multimedia Presentation, educational application, virtual classes, webinar, Google Classroom
- Utilization of online platforms and tools..LMS, video lecture,E-Books, google forms
- Innovation in incorporating ICT for effective learning.Podcasting, Mobile learning application, Microsoft Powerpoint,Google Slides, Google Forms

#### 3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support in pedagogical support, curriculum understanding, Classroom management training, Professional development opportunities
- Impact on mentees' academic and personal development through Assignments, Effective classroom management, discussion and projects

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs in school education for slum regions, valudi vivah, health awareness programs,
- Organization of educational outreach events cultural and arts events, volunteer opportunities, Educational workshops
- Contributions to the college's community engagement initiatives- Education Tour- Vidhan Sabha,, Visited Gandhi Musuem, Ramkrishna Asharam, Department of Psychology,

#### 5. Community Engagement Activities:

- Involvement in community service projects.yes
- Collaboration with local organizations.yes
- Initiatives that contribute to community development- Independent Day, Republic Day, Navratri Celebration, Vahudi Vivah

#### 6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-2
- Delivery of expert lectures or presentations-0
- Contributions to organizing such events Beti Bachvo Beti Padhavo.

#### 7. Activities in Sports and Cultural Events:

- Participation in sports events-Yes
- Contributions to cultural activities.Yes
- Engagement in extracurricular events within the college-Yes

#### 8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)
- Completion of training programs.FIP, Short Term,
- Acquisition of additional certifications.CCC+

#### 9. Research Activities Done:

- Research publications.1
- Participation in research projects.No
- Contributions to the college's research culture-Yes



10. Developing E-content:

- Creation of digital learning materials.Yes
- Use of e-content in teaching Yes
- Innovation in e-content development -Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-Yes
- Contributions to skill development programs-Yes
- Impact on students' holistic development-Yes

12. Involvement in Placement Activities:

- Assistance in career counseling-Yes
- Collaboration with industry partners-No
- Contributions to placement drives-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.Yes
- Success rate in competitive exams.Yes
- Initiatives taken to enhance students' competitiveness CTET, TET, TAT

Chairman in Anti Ragging Cell

Member in Internal Complaint Committee

Member in Admission Committee

Member in Grievance cell

Member in Research Committee

Member of IQAC Committe

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Overall Performance Rating:

- Outstanding
  - Exemplary
  - Satisfactory
  - Improvement Needed
-

Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Satisfactory, Complete requirement of  
Commission Office

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: D. S. Bengale Date: 22/4/22

Principal Signature: H. Barot Date: 22/4/21

Dr. NIDATT P. BAROT  
PRINCIPAL,  
INSTITUTE OF LANGUAGE TEACHING  
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.

## Performance Appraisal Form for ILT – Teaching Faculty

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- Name: Dr Nehal K Shingala
  - Designation:Assistant Professor
  - Department:Education
  - Academic Year:2022
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### Performance Evaluation Criteria:

#### 1. Academic Works Done:

- Number of courses taught.16
- Quality of teaching methodologies.PPT Based Learning, Activity Based Learning, Group Discussion
- Student feedback and academic achievements.Yes

#### 2. Use of ICT:

- Integration of technology in teaching.Google Meet, Microsoft Teams, Zoom, Google Classroom, Google forms
- Utilization of online platforms and tools.
- Innovation in incorporating ICT for effective learning.Yes

#### 3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support. Provided guidance regarding teaching-learning, practical work
- Impact on mentees' academic and personal development being encouraged and empowered in academic development as well as personal development

#### 4. Outreach Activities Performed or Organized:

- Participation in community programs.Yes
- Organization of educational outreach events.Yes
- Contributions to the college's community engagement initiatives.Visited Gandhi Museum, Ramakrishna Ashram, DIET, Department of Psychology

5. Community Engagement Activities:

- Involvement in community service projects.yes
- Collaboration with local organizations.
- Initiatives that contribute to community development. Independence Day, Republic day, Navratri celebration, Vahaludi Vivah

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.1
- Delivery of expert lectures or presentations.No
- Contributions to organizing such events.No

7. Activities in Sports and Cultural Events:

- Participation in sports events.Yes
- Contributions to cultural activities.Yes- Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college.Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.1
- Completion of training programs.Basic Of Vernacular Innovation Training
- Acquisition of additional certifications.special Programme-1 Yes ELTAI member

9. Research Activities Done:

- Research publications.1
- Participation in research projects.No
- Contributions to the college's research culture-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes
- Use of e-content in teaching-Yes
- Innovation in e-content development-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.yes
- Contributions to skill development programs.yes
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling. Yes
- Collaboration with industry partners. No
- Contributions to placement drives. Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.
- Success rate in competitive exams. Yes
- Initiatives taken to enhance students' competitiveness. Tet, Tat, Ctet

Chairman in Anti Ragging Cell

Member in Internal Complaint Committee

Member in Admission Committee

Member in Grievance cell

Member in Research Committee

Member of IQAC Committee

Co-ordinator of Yoga

Officer of Innovation Club

Nodal Officer of G20

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Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

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Faculty Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

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Principal's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Satisfactory

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Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my Principal.

Faculty Signature: D. Shingale Date: 27/4/23

Principal Signature: H Date: 1/5/23

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