



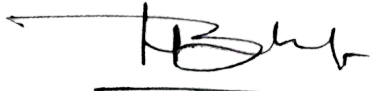
Institute of Language Teaching

Ref :

Date :

The institution has welfare measures for both teaching and non-teaching staff.

- Staff have a **Credit society** and can have loans.
- **Training is provided** for both Teaching and Non-Teaching staff for various workshops / FDP/Seminars/ Conferences.
- **Duty** leave is provided for attending Workshops, Orientation course, refreshers courses , Conferences
- **Research facilities** are available for teachers pursuing their Ph.D and their leave for DRDC is sanctioned and they are encouraged for active presentation of research paper publications from time to time.
- **Employees Provident Fund / CPF** for teaching and non-teaching staff as per Gujarat Government policy.
- Staff can **avail** vacation leave, Casual leave, Medical leave, and Sick leave, as per the regulations of State Government.
- Teaching and non-teaching staff can **avail maternity /paternity leave.**
- **Staff** are allowed to use college ICT facilities for their research work.
- **Grant duty leave to** attend Pre-Ph D coursework / work related to Phd
- Financial help incase of a medical emergency.
- Autonomy for consultancy.


Dr. NIDATT P. BAROT
PRINCIPAL,
INSTITUTE OF LANGUAGE TEACHING
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.



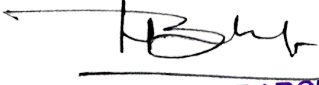
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List of beneficiaries of welfare measures provided by the Institution

1. Dr Nidatt Barot
2. Dr Nehal Shingala
3. Dr Jiten Uddhas
4. Dr Mohit Goswami
5. Dr Rushi Joshi
6. Dr Chirag Darji
7. Jyoti Tadvi
8. Dipika Patel
9. Zankhana Ashar


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