



Institute of Language Teaching

Ref :

Date :

VISION

Nurturing a learning environment that fosters critical reflection, collaboration, and continuous professional development, for Shaping the future.

MISSION

“To cultivate a dynamic learning environment that empowers educators with the knowledge, skills, and values necessary for sustainable development through education. We are dedicated to fostering critical reflection, encouraging collaboration, and promoting continuous professional growth among our students. Through a holistic and innovative approach to teacher preparation, we strive to produce educators who are not only adept in their craft but also compassionate leaders committed to nurturing minds and advancing education for a brighter tomorrow.”



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The institution's decision-making bodies comprise teachers, trainees, and non-teaching staff. These individuals collectively contribute to the formulation of policies and strategies. The representation of these diverse groups ensures a well-rounded perspective in crucial decision-making processes within the institution.

2018

Internal complaint committee

- 1.) Co-ordinator - Dr. Nidatt Barot

OBC cell

- 1.) Chairman - Dr. Nidatt Barot

Minority cell meeting

- 1.) Chairman - Dr. Nidatt Barot

Anti Ragging Committee

- 1.) Co-ordinator - Dr. Nidatt Barot

2019

Minority cell meeting

- 1.) Chairman - Dipika Patel

OBC cell

- 1.) Chairman - Dipika Patel

Anti Ragging Committee

- 1.) Chairman - Dr. Nehal Shingala
- 2.) Member - Jyoti Tadvi
- 3.) Member - Dipika Patel
- 4.) Member - Zankhna Ashar

Internal Complaint

- 1.) Co-ordinator - Dr. Nidatt Barot
- 2.) Member - Dr. Nehal Shingala



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SC -ST Cell

- 1.) Co-ordinator - Jyoti Tadvi
- 2.) Member - Dr. Nidatt Barot
- 3.) Member - Dipika Patel

Grievance cell

- 1.) Co-ordinator - Dr. Nidatt Barot
- 2.) Member - Dr. Nehal Shingala

Inhouse curriculum Members

- 1.) Principal - Dr. Nidatt Barot
- 2.) Visiting faculty - Dr. Jiten Udhas
- 3.) Visiting faculty - Dr. Mohit Goswami

Academic council

- 1.) Member - Dr. Nehal Shingala
- 2.) Member - Jyoti Tadvi
- 3.) Member - Dipika Patel
- 4.) Member - Dr. Jiten Udhas

Research Committee participants

- 1.) Dr, Nidatt Barot
- 2.) Dr. Jiten Udhas
- 3.) Dr. Rushi Joshi
- 4.) Dr. Mohit Goswami
- 5.) Dr. Nehal Shingala
- 6.) Jyoti Tadvi
- 7.) Dipika Patel

Youth Welfare

- 1.) Convener - Dr. Nidatt Barot

IQAC Meeting

- 1.) Dr. Nidatt Barot
- 2.) Dr. Mohit Goswami
- 3.) Dr. Jiten Udhas



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2020

Anti Ragging Committee

- 1.) Chairman - Dr. Nehal Shingala
- 2.) Member - Jyoti Tadvi
- 3.) Member - Dipika Patel
- 4.) Member - Zankhna Ashar

OBC cell

- 1.) Chairman - Dipika Patel

Minority cell meeting

- 1.) Chairman - Dipika Patel

SC -ST Cell

- 1.) Principal - Dr. Nidatt Barot
- 2.) Faculty - Dipika Patel
- 3.) Co-ordinator - Jyoti Tadvi

Internal complaints

- 1.) Co-ordinator - Dr. Nidatt Barot
- 2.) Faculty Member - Dr. Nehal Shingala

Grievance cell

- 1.) Co-ordinator - Dr. Nidatt Barot
- 2.) Faculty - Jyoti Tadvi

Inhouse curriculum planning committee

- 1.) Member - Dr. Nidatt Barot
- 2.) Member - Dr. Nehal Shingala
- 3.) Member - Dr. Mohit Goswami

Admission committee

- 1.) Dr. Jiten Udhas
- 2.) Jyoti Tadvi
- 3.) Dr. Nehal Shingala
- 4.) Dipika patel



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Academic Council

- 1.) Dr. Nidatt Barot
- 2.) Dr. Nehal Shingala
- 3.) Dr. Mohit Goswami
- 4.) Dr. Jiten Udhas

Research Committee Participants

- 1.) Dr. Nidatt Barot
- 2.) Dr. Jiten Udhas
- 3.) Dr. Mohit Goswami
- 4.) Dr. Nehal Shingala
- 5.) Jyoti Tadv
- 6.) Dipika Patel

Youth welfare

- 1.) Convener - Dr. Nidatt Barot

Minority cell

- 1.) Chairman - Dipika Patel

2021

Internal Complaint committee

- 1.) Co-ordinator - Dr. Nehal shingala
- 2.) Member - Dipika Patel
- 3.) Member - Jyoti Tadv
- 4.) Management - Zankhna Ashar

Research Committee Meeting

- 1.) Dr. Nidatt Barot
- 2.) Dr. Jiten Udhas
- 3.) Dr. Nehal Shingala
- 4.) Jyoti Tadv
- 5.) Dipika Patel

Admission council meeting

- 1.) Dr. Jiten Udhas
- 2.) Nehal Shingala
- 3.) Jyoti Tadv
- 4.) Dipika Patel



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Academic council meeting

- 1.) Assistant Professor - Dr. Nehal Shingala
- 2.) Assistant Professor - Dr. Jiten Udhas

Inhouse curriculum planning committee

- 1.) Principal - Dr. Nidatt Barot
- 2.) Assistant Professor - Dr. Nehal Shingala
- 3.) Assistant Professor - Dr. Jiten Udhas

Welfare committee meeting

- 1.) Convener - Dr. Nidatt Barot

Anti Ragging committee

- 1.) Chairman - Dr. Nehal Shingala
- 2.) Member - Jyoti Tadvi
- 3.) Member - Dipika Patel
- 4.) Member - Zankhna Ashar

Grievance cell meeting

- 1.) Principal - Dr. Nidatt Barot
- 2.) Faculty - Dipika Patel
- 3.) Management representative - Dr. Hardevsinh Jadeja

SC - ST Cell meeting

- 1.) Principal - Dr. Nidatt Barot
- 2.) Co-ordinator - Jyoti Tadvi
- 3.) Faculty - Dipika Patel
- 4.) Management representative - Dr. Hardevsinh Jadeja

OBC Cell meeting

- 1.) Chairman - Dipika Patel
- 2.) Invitee - Mukesh Doshi

Minority cell meeting

- 1.) Chairman - Dipika Patel
- 2.) Management Representative - Mukesh Doshi



Institute of Language Teaching

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IQAC meeting

- 1.) Principal - Dr. Nidatt Barot
- 2.) Assistant Professor - Dr.Nehal Shingala
- 3.) Assistant Professor - Dr.Jiten Udhas

2022

OBC Cell

- 1.) Chairman - Dipika Patel
- 2.) Invitee - Mukesh Doshi

Minority Cell

- 1.) Chairman - Dipika Patel
- 2.) Management representative - Mukesh Doshi

Grievance

- 1.) Principal - Dr. Nidatt Barot
- 2.) Faculty - Dr. Smita Gadhvi
- 3.) Management Representative - Dr. Hardevsinh Jadeja

Youth Welfare Committee

- 1.) Convener - Dr. Nidatt Barot

SC - ST cell

- 1.) Principal - Dr. Nidatt Barot
- 2.) Co-ordinator - Jyoti Tadvi
- 3.) Faculty - Dipika Patel
- 4.) Management representative - Dr. Hardevsinh Jadeja

Academic Council Meeting

- 1.) Dr. Nidatt Barot
- 2.) Jyoti Tadvi
- 3.) Dipika Patel
- 4.) Dr. Smita Gadhvi

Internal Complaint committee

- 1.) Co-ordinator - Dr. Nehal Shingala
- 2.) Member - Dipika N. Patel
- 3.) Member - Jyoti Tadvi
- 4.) Management representative - Zankhna Ashar



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Inhouse curriculum planning committee

- 1.) Dr. Nidatt Barot
- 2.) Assistant Professor - Jyoti Tadvi
- 3.) Assistant Professor - Dr. Chirag Darji

IQAC Meeting

- 1.) Principal - Dr. Nidatt Barot
- 2.) Assistant Professor - Jyoti Tadvi
- 3.) Assistant Professor - Dr. Chirag Darji

Research Committee

- 1.) Dr. Nidatt Barot
- 2.) Dr. Jiten Udhas
- 3.) Dr. Nehal Shingala
- 4.) Jyoti Tadvi
- 5.) Dipika Patel
- 6.) Dr. Smita Gadhvi

Admission committee

- 1.) Dipika Patel
- 2.) Dr. Nidatt Barot
- 3.) Dr. Jiten Udhas

2023

SC - ST Cell

- 1.) Co-ordinator - Jyoti Tadvi
- 2.) Principal - Dr. Nidatt Barot
- 3.) Faculty - Dipika Patel
- 4.) Management representative - Dr. Hardevsinh Jadeja

Grievance cell

- 1.) Principal - Dr. Nidatt Barot
- 2.) Faculty - Dr. Nehal Shingala
- 3.) Management representative - Dr. Hardevsinh Jadeja



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Anti Ragging Committee

- 1.) Chairman - Dr. Nehal Shingala
- 2.) Member - Jyoti Tadv
- 3.) Member - Dipika Patel
- 4.) Member - Zankhna Ashar
- 5.) Invitee - Mukesh Doshi

Internal complaint committee

- 1.) Co-ordinator - Dr. Nehal Shingala
- 2.) Member - Dipika Patel
- 3.) Member - Jyoti Tadv
- 4.) Management Representative - Zankhna Ashar

Inhouse curriculum planning committee

- 1.) Principal - Dr. Nidatt Barot
- 2.) Assistant Professor - Dr. Smita Gadhvi
- 3.) Assistant Professor - Dipika Patel

Minority cell meeting

- 2.) Chairman - Dipika Patel
- 3.) Management representative - Mukesh Doshi

OBC cell

- 2.) Chairman - Dipika Patel
- 3.) Invitee - Mukesh Doshi


Dr. NIDATT P. BAROT
PRINCIPAL,
INSTITUTE OF LANGUAGE TEACHING
(ENGLISH MEDIUM) B.Ed. COLLEGE, RAJKOT.



ભારતીય શિક્ષક પ્રશિક્ષણ સંસ્થાન

Indian Institute of Teacher Education

(A State Public University established by Government of Gujarat)

ક્રમાંક: IITE/ ZCAT/1981

તા. ૧૩/૦૨/૨૦૨૧

~~૧૩/૦૨/૨૦૨૧~~

પ્રતિ

આચાર્યશ્રી(સંલગ્ન કોલેજ)

વિષય : IQAC અંતર્ગત ઝોનલ કક્ષાએ NAACનો વર્કશોપનાં આયોજન બાબત

શ્રીમાન

સવિનય જણાવવાનું કે, માન. કુલપતિશ્રીના આદેશાનુસાર સર્વને વિદીત થાય કે, શિક્ષક પ્રશિક્ષણની સંસ્થાઓ માટે NAAC દ્વારા એસેસમેન્ટ અને એકેડીટેશનનું મેન્યુઅલ અદ્યતન કરવામાં આવેલ છે. આપની સંસ્થાએ પણ NAACનું એકેડીટેશન મેળવવા માટેની પૂર્વતૈયારીઓ કરવાની રહે છે. તે ઉપલક્ષ્યમાં IQAC, IITE દ્વારા નીચે દર્શાવેલ તારીખે આપશ્રીની કોલેજના તમામ શૈક્ષણિક સ્ટાફ સાથે જે તે Zone ના વર્કશોપમાં ઉપસ્થિત રહેવા જણાવવામાં આવે છે.

Zone	College Place	Principal of Head	Date
1	A. G. Teachers Taining College, Ahmedabad	Dr. Kaushal H. Yadav	25.02.2021
2	N. H. Patel College of Education, Anand	Dr. Dilip U. Patel	26.02.2021
3	LNK College of Education, Patan	Dr. S.P.Sharma	24.02.2021
4	Institute of Language Teaching, Rajkot	Dr. Nidatt Barot	27.02.2021
5	V. T. Choksi Sarvajank College of Education, Surat	Dr. Nalin Patel	18.02.2021

ઉપરોક્ત વર્કશોપમાં તમામ અધ્યાપકશ્રીઓ અને આચાર્યશ્રી એ ઉપસ્થિત રહેવાનું રહેશે. સદર વર્કશોપમાં ઉપસ્થિત રહેવાનો ખર્ચ જે તે સંસ્થાએ ઉઠાવવાનો રહેશે.




આપશ્રીની કોલેજના Zone ની વિગત સાથે પત્રકમાં સામેલ છે, જે વિદીત થાય.

(Signature)
કુલસચિવશ્રી

રામકૃષ્ણ પરમહંસ વિદ્યા સંકુલ, મહાત્મા મંદિર પાસે, ખ રોડ, સેક્ટર-૧૫, ગાંધીનગર, ગુજરાત - ૩૮૨૦૧૬

Ramkrushna Paramhans Vidhya Sankul, Nr. Mahatma Mandir, Kh-Road, Sector-15, Gandhinagar-382016, Gujarat, India

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॥ न हि ज्ञानेन सदृशं पवित्रमिह विद्यते ॥

भारतीय शिक्षक प्रशिक्षण संस्थान

Indian Institute of Teacher Education

(A State Public University established by Government of Gujarat)

No.DPE/Sports meet/59 /2023

Date:05/01/2023

પ્રતિશ્રી,

આઇ.આઇ.ટી.ઈ. સંચાલિત/સંવગ્ન કોલેજોના આચાર્યશ્રીઓ/અધ્યક્ષશ્રીઓ

વિષય: શૈક્ષણિક વર્ષ 2022-23 દરમિયાન આઈ.આઈ.ટી. ઈ સ્પોર્ટ્સ મીટ (JOSH)-2023 માં ભાગ લેવા બાબત બાબત.

મહોદય,

આજ્ઞાનુસાર ઉપરોક્ત વિષય પરત્વે જણાવવાનું કે આઇ.આઇ.ટી.ઈ. દ્વારા ચાલુ વર્ષે સ્પોર્ટ્સ મીટ- (JOSH)- 2023 નું આયોજન તારીખ 12-13 જાન્યુઆરી -2023 દરમિયાન ઇન્સ્ટિટ્યૂટ ઓફ લેન્ગવેજ સ્ટડી (ILT), રાજકોટ ને ફાળવી આપેલ છે. જે અન્વયે સ્પર્ધા માં ભાગ લેવા માટે તારીખ 09/01/2023 ,સાંજે 6.00 કલાક સુધીમાં પ્રિન્સિપાલ ના લોગીન માંથી ERP મારફત રજીસ્ટ્રેશન કરાવવાનું રહેશે. રમતો ની વિગત અને અન્ય સૂચનાઓ પરીપત્ર માં દર્શાવ્યા મુજબ ની રહેશે . વધુ વિગતો માટે આયોજક સંસ્થા નો સંપર્ક કરવાનો રહેશે. સમય મર્યાદા બાદ કે અન્ય માધ્યમ થી કરેલ રજીસ્ટ્રેશન અમાન્ય ગણાશે.

આંતર કોલેજ સ્પર્ધા (SPORTS MEET-JOSH) માં ભાગ લેવા અંગેના નિયમો

- પ્રત્યેક રમતના આંતર કોલેજ સ્પર્ધા (JOSH) સમયે આઇકાર્ડ ફરજિયાત રજૂ કરવાનું રહેશે.
- આંતર કોલેજ સ્પર્ધા (JOSH) શરૂ થયા બાદ 30 મિનિટ પછી આવનાર ખેલાડીને ભાગ લેવા દેવામાં આવશે નહીં. બહારગામથી આવનાર ટીમે અગાઉથી જાણ કરેલ હશે તો વિવેકાધીન નિર્ણય લઈ પ્રવેશ આપશે.
- દરેક સંસ્થાને જણાવવાનું કે જે તે રમતમાં ભાગ લેનાર ખેલાડીને રમતને અનુકૂળ યુનિફોર્મમાં જ આવવાનું રહેશે. સ્પોર્ટ્સ કીટ વગર કોઈ પણ ખેલાડીને ભાગ લેવા દેવામાં આવશે નહીં.
- દરેક સંસ્થા એ વિદ્યાર્થી ના એનરોલમેન્ટ થી ફરજિયાત ERP દ્વારા જ રજીસ્ટ્રેશન કરાવવાનું રહેશે અન્ય કોઈ માધ્યમ થી કરેલ રજીસ્ટ્રેશન માન્ય રહેશે નહિ.
- દરેક રમતમાં સારું પરફોર્મન્સ ધરાવતા ખેલાડી ઓ નું કોલેજ કક્ષા એ સિલેક્શન કરી, નિયત કરેલ સંખ્યા મુજબ ના ખેલાડીઓ નું કોલેજ ના પ્રિન્સિપાલશ્રી દ્વારા ERP માં રજીસ્ટ્રેશન કરવાનું રહેશે.
- સંબંધિત રમત મંડળ ના પ્રવર્તમાન આંતરરાષ્ટ્રીય નિયમો મુજબ જ આંતર કોલેજ સ્પર્ધા (JOSH) થશે.
- આંતર કોલેજ સ્પર્ધા (JOSH) માં ભાગ લેવા માટેનો મુસાફરી ખર્ચ, સ્પોર્ટ્સ કિટનો ખર્ચ તથા અન્ય ખર્ચ જે તે ભાગ લેનાર સંસ્થાના શીરે રહેશે.

રામકૃષ્ણ પરમહંસ વિદ્યા સંકુલ, મહાત્મા મંદિર પાસે, ખ રોડ, સેક્ટર-૧૫, ગાંધીનગર, ગુજરાત - ૩૮૨૦૧૬

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भारतीय शिक्षक प्रशिक्षण संस्थान

Indian Institute of Teacher Education

(A State Public University established by Government of Gujarat)

- કોઈપણ ખેલાડી એથલેટિક્સ માં વધુમાં વધુ બે ઇવેન્ટ માં ભાગ લઈ શકશે અને કોઈપણ કોલેજ ના વધુમાં વધુ બે ખેલાડી એક ઇવેન્ટ માં રહી શકશે.
- એક ખેલાડી -એથલેટિક્સ સિવાય વધુ માં વધુ અન્ય બે રમતો માં ભાગ લઈ શકશે.
- આંતર કોલેજ સ્પર્ધા (JOSH) માટે રમત દીઠ ખેલાડી સંખ્યા ERP માં દર્શાવ્યા મુજબ ની રહેશે.
- કોઈપણ રમત ની સ્પર્ધા માટે ઓછા માં ઓછી ચાર ટીમ અથવા ચાર પ્રતિદ્વન્દી હશે તોજ સ્પર્ધા થઈ શકશે.
- ખેલકૂદની અસ્મિતા જાળવવા માટેના દરેક નિયમો તેમજ સમયાંતરે સુધારાતા નિયમોનું પાલન નહીં કરવામાં આવે તો વિદ્યાર્થી અમાન્ય/ગેરલાયક ઠરાવવામાં આવશે.
- કોઈ પણ રમતનો ખેલાડી આંતર કોલેજ રમત દરમિયાન નકારાત્મક પ્રવૃત્તિ કરતો જણાશે તો તેને બરતરફ કરવામાં આવશે અને વ્યક્તિગત તપાસ કરવામાં આવશે તેમજ પ્રવેશ રદ કરવા સુધીની કાર્યવાહી કરવામાં આવશે.
- રમત માટે પ્રતિબંધિત વસ્તુ/ દવા/ પીણાંનું સેવન કરેલું ધ્યાનમાં આવશે તો તેને ગેરલાયક ઠરાવવામાં આવશે.
- આયોજક સંસ્થા દ્વારા કે યુનિવર્સિટી દ્વારા સ્પર્ધા સંબંધિત કોઈ પણ નિર્ણય લેવામાં આવે તે સર્વે ને બંધનકર્તા રહેશે.
- જે તે રમત માં નીચેના કોષ્ટક મુજબ સંખ્યામાં ખેલાડીઓ ભાગ લઈ શકશે.

• Details of Games

Sr. No.	Name of Games	No. Of players (Maximum)	No. Of players (Minimum)
1	Volleyball	12 Boys+12 Girls	6 Boys+ 6 Girls
2	Kho-Kho	15 Boys+15 Girls	9 Boys+ 9 Girls
3	Kabaddi	12 Boys+12 Girls	7 Boys+ 7 Girls
4	Badminton	5 Boys+5 Girls	3 Boys+3 Girls
5	Chess	2 Boys+2 Girls	1 Boy+1 Girl
6	Table tennis	5 Boys+5 Girls	3 Boys+3 Girls
7	Athletics	6 Boys+6 Girls	1 Boy+1Girl

રામકૃષ્ણ પરમહંસ વિદ્યા સંકુલ, મહાત્મા મંદિર પાસે, ખ રોડ, સેક્ટર-૧૫, ગાંધીનગર, ગુજરાત - ૩૮૨૦૧૬

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भारतीय शिक्षक प्रशिक्षण संस्थान

Indian Institute of Teacher Education

(A State Public University established by Government of Gujarat)

- **Athletics Events**

Name of event	No.ofparticipant (Maximum)
100 M RUN	1 BOY +1GIRL
200 M RUN	1 BOY +1GIRL
400 M RUN	1 BOY +1GIRL
800 M RUN	1 BOY +1GIRL
1500 M RUN	1 BOY +1GIRL
5000 M RUN	1 BOY +1GIRL
10000 M RUN	1 BOY +1GIRL
4*100 M RALEY	1 BOY +1GIRL
4*400 M RALEY	1 BOY +1GIRL
LONG JUMP	1 BOY +1GIRL
HIGH JUMP	1 BOY +1GIRL
TRIPPLE JUMP	1 BOY +1GIRL
SHOT PUT	1 BOY +1GIRL
DISSCUSS THROW	1 BOY +1GIRL
JEVALIN THROW	1 BOY +1GIRL

In athletics :

Only **one player** of each college would be participate in each events in each category(b/g)

And One player would be particiapte in maximume two events

ડૉ મુકેશ પટેલ
નિયામક, શારીરિક શિક્ષણ અને
રમતગમત

રામકૃષ્ણ પરમહંસ વિદ્યા સંકુલ, મહાત્મા મંદિર પાસે, ખ રોડ, સેક્ટર-૧૫, ગાંધીનગર, ગુજરાત - ૩૮૨૦૧૬

Ramkrushna Paramhans Vidhya Sankul, Nr. Mahatma Mandir, Kh-Road, Sector-15, Gandhinagar-382016, Gujarat, India

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List of Participants in NAAC Orientation Workshop arranged and managed by ILT Rajkot

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List of Participants in NAAC Orientation Workshop arranged and managed by ILT Rajkot

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Performance Appraisal Form for Bed College Teacher

Employee Information:

- Name: Dr. Nidatt Barot
 - Designation: Principal
 - Department :Education
 - Academic Year:2021
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught-1
- As Institutional head worked for quality of teaching methodologies, communication, adaptability, interactive discussion.
- Student feedback and academic achievement- Lead all activities for feedback as Head of Institute

2. Use of ICT:

- Integration of technology in teaching- Guided all faculties to utilize ICT in teaching and learning.
- Utilization of online platforms and tools- As Academic head lead in adopting LMS, video lecture-Books, Google forms by all faculties
- Innovation in incorporating ICT for effective learning- As a Head of Institute initiated the utilization of Podcasting, Mobile learning application, Microsoft PowerPoint, Google Slides, and Google Forms by all faculties.

3. Mentoring Activities:

- Number of mentees.13
- Effectiveness in providing guidance and support in pedagogical support- Headed in allotting to faculties course and equalizing their curriculum understanding, with workload distribution.

- Impact on mentees' academic and personal development through Assignments,- Guided all faculties for providing effective classroom management, discussion and projects

4. Outreach Activities Performed or Organized:

- As Head of Institute made all faculties to participation in community programs in school education for slum regions, valudi vivah, health awareness programs.
- As Head of Institute planned and managed to organization of educational outreach events cultural and arts events, volunteer opportunities, Educational workshops.
- Contributions to the college's community engagement initiatives- As Head of Institute arranged, planned and managed all Education Tour- Vidhan Sabha, Visited Gandhi Museum, Ramakrishna Ashram, Department of Psychology,

5. Community Engagement Activities:

- Involvement in community service projects- As Head of Institute planned and managed such activities.
- Collaboration with local organizations- As Head of Institute planned and managed MOU's each year.
- Initiatives that contribute to community development- As Head of Institute planned and managed all events as Independent Day, Republic Day, Navratri Celebration, Vahudi Vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-yes
- Delivery of expert lectures or presentations-yes
- Contributions to organizing such events - Yes

7. Activities in Sports and Cultural Events:

- Participation in sports events-Yes
- Contributions to cultural activities. Yes
- Engagement in extracurricular events within the college-Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)

- Completion of training programs.-
- Acquisition of additional certifications.

9. Research Activities Done:

- Research publications.
- Participation in research projects.
- Contributions to the college's research culture-Yes towards all aspects of academics and co curricular aspects.

10. Developing E-content:

- Creation of digital learning materials. Yes
- Use of e-content in teaching Yes
- Innovation in e-content development -Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-Yes
- Contributions to skill development programs-Yes
- Impact on students' holistic development-Yes

12. Involvement in Placement Activities:

- Assistance in career counseling-Yes
- Collaboration with industry partners-Yes
- Contributions to placement drives-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students. As Head of Institute planned and organized guidance
- Success rate in competitive exams. Yes
- Initiatives taken to enhance students' competitiveness - As Head of Institute planned and managed for guidance of CTET, TET, TAT

Initiatives in Committee and Cell:

Member in ST SC Cell

Co-ordinator in Grievance cell

Member in Research Committee

As Principal in IQAC Committee

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed. College Teacher

Employee Information:

- Name: Dr. Nidatt Barot
 - Designation: Principal
 - Department: Education
 - Academic Year:2022
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught- 1
- As Institutional head worked for quality of teaching methodologies, communication, adaptability, interactive discussion.
- Student feedback and academic achievement- Lead all activities for feedback as Head of Institute

2. Use of ICT:

- Integration of technology in teaching- Guided all faculties to utilize ICT in teaching and learning.
- Utilization of online platforms and tools- As Academic head lead in adopting LMS, video lecture-Books, Google forms by all faculties
- Innovation in incorporating ICT for effective learning- As a Head of Institute initiated the utilization of Podcasting, Mobile learning application, Microsoft PowerPoint, Google Slides, and Google Forms by all faculties.

3. Mentoring Activities:

- Number of mentees.13

- Effectiveness in providing guidance and support in pedagogical support- Headed in allotting to faculties course and equalizing their curriculum understanding, with workload distribution.
- Impact on mentees' academic and personal development through Assignments,- Guided all faculties for providing effective classroom management, discussion and projects

4. Outreach Activities Performed or Organized:

- As Head of Institute made all faculties to participation in community programs in school education for slum regions, valudi vivah, health awareness programs.
- As Head of Institute planned and managed to organization of educational outreach events cultural and arts events, volunteer opportunities, Educational workshops.
- Planned and arranged visited Gandhi Museum, Ramakrishna Ashram, DIET, and Department of Psychology.

5. Community Engagement Activities:

- Involvement in community service projects. yes
- Collaboration with local organizations.
- Initiatives that contribute to community development. Independence Day, Republic day, Navrati celebration, Vahaludi Vivah

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.1
- Delivery of expert lectures or presentations. No
- Contributions to organizing such events. No

7. Activities in Sports and Cultural Events:

- Participation in sports events. Yes
- Contributions to cultural activities. Yes planned for Azadi ka Amrut Mahotsav and Panchprakalp activities and distributed the concerned work and activities to 2 faculties.
- Engagement in extracurricular events within the college. Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-1

- Completion of training programs. Basic Of Vernacular Innovation Training
- Acquisition of additional certifications. special Programme-1

9. Research Activities Done:

- Research publications.1
- Participation in research projects. No
- Contributions to the college's research culture-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes guided all faculties
- Use of e-content in teaching-Yes guided all faculties
- Innovation in e-content development-Yes guided all faculties

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses. yes
- Contributions to skill development programs. yes
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling. Yes
- Collaboration with industry partners. Yes
- Contributions to placement drives. Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.- Assigned faculties to provide guidance in each course.
- Success rate in competitive exams. Yes consistently worked for excellence of students.
- Initiatives taken to enhance students' competitiveness- Assigned faculty to deliver lectures on Tet,Tat, Ctet

Member in ST SC Cell

Co-ordinator in Grievance cell

Member in Research Committee

As Principal in IQAC Committee

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed. College Teacher

Employee Information:

- Name: Dr Nidatt Barot
 - Designation: Principal
 - Department: Education
 - Academic Year:2023
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught-1
- Quality of teaching methodologies.
- Student feedback and academic achievements.

2. Use of ICT:

- Integration of technology in teaching.
- Utilization of online platforms and tools.
- Innovation in incorporating ICT for effective learning.

3. Mentoring Activities:

- Number of mentees.13
- Effectiveness in providing guidance and support.
- Impact on mentees' academic and personal development.

4. Outreach Activities Performed or Organized:

- Participation in community programs-yes
- Organization of educational outreach events-yes

- Contributions to the college's community engagement initiatives-Took special initiative and took the trainees and staff Visit to Gandhi Museum, Shree Ramakrishna Ashram, Psychology Department,Sneh Nizar school & Government school for mentally retired children, Educational tour-Vidhan Sabha,Rashtriya Raksha Shakti University, Gift tech city,GCERT,GSEB,Trimandir, Akshardham temple.

5. Community Engagement Activities:

- Involvement in community service projects.
- Collaboration with local organizations.
- Initiatives that contribute to community development.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.
- Delivery of expert lectures or presentations.
- Contributions to organizing such events.

7. Activities in Sports and Cultural Events:

- Participation in sports events-Yes organized IITE Josh sports event by ILT, Rajkot
- Contributions to cultural activities.-Guided for Kalakunj and other cultural events in campus.
- Engagement in extracurricular events within the college- Planned and managed skill oriented courses for students

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.3
- Completion of training programs-
- Acquisition of additional certifications-

9. Research Activities Done:

- Research publications.
- Participation in research projects.
- Contributions to the college's research culture.

10. Developing E-content:

- Creation of digital learning materials.-Yes motivated staff towards it.
- Use of e-content in teaching- Guided staff
- Innovation in e-content development- Planned for enhanced technological utilization of trainees with digital tools by staff.

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses- Planned and managed by constant follow up by staff.
- Contributions to skill development programs.
- Impact on students' holistic development.

12. Involvement in Placement Activities:

- Assistance in career counseling.
- Collaboration with industry partners.
- Contributions to placement drives.

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.
- Success rate in competitive exams.
- Initiatives taken to enhance students' competitiveness.

Member in ST SC Cell

Co-ordinator in Grievance cell

Member in Research Committee

As Principal in IQAC Committee

Overall Performance Rating:

- Outstanding
- Exemplary

- Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Patel Dipika N.
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2021
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.-13
- Quality of teaching methodologies.-Traditional, Lecture cum discussion, Active learning,PPT based teaching,Comparison method, Self study
- Student feedback and academic achievements.-Yes

2. Use of ICT:

- Integration of technology in teaching.-Yes
- Utilization of online platforms and tools.MS Team, Zoom, Google Meet,Google classroom,Google form for test and evaluation
- Innovation in incorporating ICT for effective learning.-Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support–Provided guidance regarding teaching learning,Practical works- Micro teaching, Simulation,Stray lesson,Unit lesson,Annual lesson and Internship,and also in their personal problems.
- Impact on mentees' academic and personal development.-Being encouraged and empowered in academic development as well as personal development.

4. Outreach Activities Performed or Organized:

- Participation in community programs-Yes
- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.-Yes

-Visit to Gandhi Museum, Shree Ramkrishna Ashram, Psychology Department, Educational tour Vidhan sabha.

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations-Yes.
- Initiatives that contribute to community development. Republic day, Independence day, Navratri Celebration and Vahaludi na Vivah, visit to slum region for school education

6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-1
- Delivery of expert lectures or presentations.No
- Contributions to organizing such events.-No

7. Activities in Sports and Cultural Events:

- Participation in sports events.-Yes
- Contributions to cultural activities.-Yes
- Engagement in extracurricular events within the college.-Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-Yes
-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)
- Completion of training programs.- Yes
-4 Week FIP/OP (PMMMNM-Delhi uni.)
- Acquisition of additional certifications.

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.-Yes
- Use of e-content in teaching.-Yes
Use e-content in different formats in every course.

- Innovation in e-content development-Yes.

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
- Impact on students' holistic development.-Helped and Motivated students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT.and CTET etc.
 - Member of Internal complaints Committee Member
 - Member of ST SC Cell
 - Chairman of OBC Cell
 - Chairman of Minority Cell
 - Member of Grievance Committee
 - Member in Admission Committee
 - Member in Research Committee
 - Member in IQAC Committee

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor. Performance Appraisal Form for B.Ed College Teacher

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Employee Information:

- Name: Patel Dipika N.
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2022
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.-14
- Quality of teaching methodologies.- Traditional Method,Lecture cum discussion,Audio-Visual,Active learning, Teaching with real-World Connection,Inclusive Teaching Practices,Collaborative Learning,Comparison method,Activity based teaching,Self study method etc.
- Student feedback and academic achievements.-Yes Evidence of students' success,Fair assessment and reflective material covered.

2. Use of ICT:

- Integration of technology in teaching.-Yes
Google classroom,Upload material and youtube videos,Materials on the online platform and other resources
- Utilization of online platforms and tools.Yes
Google meet,Zoom,MS Teams,Google,You Tube
- Innovation in incorporating ICT for effective learning.- Yes
Powerpoint presentation,YouTube Videos

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.-Provide guidance and a variety of resources such as video lectures, written materials for teaching-learning,Guidance regarding practical work like Micro teaching,Simulation & block teaching,Internship and also for their personal problems.
- Impact on mentees' academic and personal development.-Through discussion and assignments,We can foster critical thinking and analytical skills.Being encouraged and empowered in academic development as well as their personal problems.

4. Outreach Activities Performed or Organized:-Yes

- Participation in community programs.-Yes
-Education for slum regions,Participation in Marriages of Single or No Parents Girls,In school for mentally retarded,Skill development program,Environmental education and clean Up,Literacy Campaigns,Health and Hygiene Awareness Programs.
- Organization of educational outreach events.Yes
- Contributions to the college's community engagement initiatives.Yes

-Visit to Gandhi Museum, Shree Ramkrishna AshramDIET,,Psychology Department (BrainStorming Sessions on Climate Change:Sensitization were organized for sem-1 and Sem-3)

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations.
- Initiatives that contribute to community development.-Independence day,Republic day, Navratri celebration,Vahaludi na Vivah.

6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-Yes
-IQAC-IITE: Zonal NAAC Orientation Workshop(One day)
- Delivery of expert lectures or presentations.-No
- Contributions to organizing such events.No

7. Activities in Sports and Cultural Events:-Yes

- Participation in sports events.
- IITE Sports
- Contributions to cultural activities.-Yes
- IITE Kalakunj, Vahaludi Na Vivah, Co-ordinator of Azaadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college.- Yes
-Visit to GCERT,Ramkrishna Ashram,DIET, psychology department

8. Participation in Professional Development Programs:-Yes

- Attendance in conferences and seminars.-Yes
-1 Day Seminar (Sau.Uni.Under IQAC-ILT)
- Completion of training programs.Yes
-Two- Week Refresher Course (PMMMNM-Delhi uni.)
-One Week FDP (PMMMNM-Delhi Uni.)
- Acquisition of additional certifications.-Yes ELTAI member

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes
- Use of e-content in teaching.-Yes
- Innovation in e-content development.-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
-Yes
- Impact on students' holistic development.-Yes
-Motivated and helped students to learn something new in depth.

12. Involvement in Placement Activities:-Yes

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT & CTET Exams
etc.

-Member of Internal complaints Committee Member

-Member of ST SC Cell

-Chairman of OBC Cell

-Chairman of Minority Cell

-Member in Admission Committee

-Member in Research Committee

-Member in IQAC Committee

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Patel Dipika N.
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2023
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.-12
- Quality of teaching methodologies-,Lecture cum discussion,Audio-Visual,Bi-lingual method,Active learning, Teaching with real-World Connection,Inclusive Teaching Practices,PPT based teaching Comparison method,Presentation method,Self study etc.
- Student feedback and academic achievements.-Evidence of students success,Fair assessment and reflective material covered.
- Student feedback and academic achievements.-Yes

2. Use of ICT:

- Integration of technology in teaching.- Google meet,Zoom,MS Teams,Google classroom,Upload material and youtube videos,Materials on the online platform and other resources.
- Utilization of online platforms and Tools-Google meet,Zoom,Google,You Tube videos,PPT and other online resources materials
- Innovation in incorporating ICT for effective learning.-Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.-Provide Guidance and a variety of resources such as video lectures,interactive activities and written material for teaching-learning ,Practical work like-Micro teaching,Simulation,Block teaching,Internship,Annual lesson etc.
- Impact on mentees' academic and personal development.-Being encouraged and empowered in academic development as well as personal development. Through discussion and assignments,We can foster critical thinking and analytical skills.

4. Outreach Activities Performed or Organized:-Yes

- Participation in community programs.-Yes
-Participation in service for marriage of single or No parents Girls,Education for slum region,In school for mentally retarded,Skill development program,Environmental education and clean up,Literacy Campaigns,Health and hygiene Awareness

- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.Yes-
Visit to Gandhi Museum, Shree Ramkrishna Ashram,Psychology
Department,Sneh Nizar school & Government school for mentally retired
children,Educational tour-Vidhan Sabha,Rashtriya RakshaShakti University,Gift
tech city,GCERT,GSEB,Trimandir, Akshardham temple.

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations.-Yes
- Initiatives that contribute to community development.-Yes
-Independence day,Republic day,Navratri celebration,Vahaludi na Vivah.

6. Involvement in Workshops and Expert Lectures:-Yes

- Attendance and participation in professional development workshops.-Yes
- Delivery of expert lectures or presentations.-No
- Contributions to organizing such events.-No

7. Activities in Sports and Cultural Events:-Yes

- Participation in sports events.-Yes
-11th Josh Sports Meet
- Contributions to cultural activities.-Yes
-Kalakunj by IIT,Vahaludi Na Vivah, Co-ordinator Azaadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college.-Yes
-Psychology Department,Ramkrishna Ashram

8. Participation in Professional Development Programs:-Yes

- Attendance in conferences and seminars.-1
-National Seminar- Maitri Vidyapeeth,Surendra Nagar(ICSSR)
- Completion of training programs.-1 FDP
- Acquisition of additional certifications.-ELTAI membership

9. Research Activities Done:

- Research publications.No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.-Yes
- Use of e-content in teaching.-Yes
 - Use of e-content in different format for different course
- Innovation in e-content development.-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
- Impact on students' holistic development.-Yes
 - Motivated and helped students to learn something different in depth.

12. Involvement in Placement Activities:-

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
 - Success rate in competitive exams.-Yes
 - Initiatives taken to enhance students' competitiveness.-Yes
 - TET,TAT & CTET exams
 - Member of Internal complaints Committee Member
 - Member of ST SC Cell
 - Chairman of OBC Cell
 - Chairman of Minority Cell
 - Member in Admission Committee
 - Member in Research Committee
 - Member in IQAC Committee
-

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Dr Nehal K Shingala
 - Designation:Assistant Professor
 - Department:Education
 - Academic Year:2021
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.15
- Quality of teaching methodologies.Communication,adaptability,interactive discussion
- Student feedback and academic achievements.Instructor Evaluations, Peer Reviews

2. Use of ICT:

- Integration of technology in teaching. Multimedia Presentation, educational application, virtual classes, webinar, Google Classroom
- Utilization of online platforms and tools..LMS, video lecture,E-Books, google forms
- Innovation in incorporating ICT for effective learning.Podcasting, Mobile learning application, Microsoft Powerpoint,Google Slides, Google Forms

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support in pedagogical support, curriculum understanding, Classroom management training, Professional development opportunities
- Impact on mentees' academic and personal development through Assignments, Effective classroom management, discussion and projects

4. Outreach Activities Performed or Organized:

- Participation in community programs in school education for slum regions, valudi vivah, health awareness programs,
- Organization of educational outreach events cultural and arts events, volunteer opportunities, Educational workshops
- Contributions to the college's community engagement initiatives- Education Tour- Vidhan Sabha,, Visited Gandhi Musuem, Ramkrishna Asharam, Department of Psychology,

5. Community Engagement Activities:

- Involvement in community service projects.yes
- Collaboration with local organizations.yes
- Initiatives that contribute to community development- Independent Day, Republic Day, Navratri Celebration, Vahudi Vivah

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-2
- Delivery of expert lectures or presentations-0
- Contributions to organizing such events Beti Bachvo Beti Padhavo.

7. Activities in Sports and Cultural Events:

- Participation in sports events-Yes
- Contributions to cultural activities.Yes
- Engagement in extracurricular events within the college-Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)
- Completion of training programs.FIP, Short Term,
- Acquisition of additional certifications.CCC+

9. Research Activities Done:

- Research publications.1
- Participation in research projects.No
- Contributions to the college's research culture-Yes

10. Developing E-content:

- Creation of digital learning materials.Yes
- Use of e-content in teaching Yes
- Innovation in e-content development -Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-Yes
- Contributions to skill development programs-Yes
- Impact on students' holistic development-Yes

12. Involvement in Placement Activities:

- Assistance in career counseling-Yes
- Collaboration with industry partners-No
- Contributions to placement drives-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.Yes
- Success rate in competitive exams.Yes
- Initiatives taken to enhance students' competitiveness CTET, TET, TAT
Chairman in Anti Ragging Cell
Member in Internal Complaint Committee
Member in Admission Committee
Member in Grievance cell
Member in Research Committee
Member of IQAC Committe

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Dr Nehal K Shingala
 - Designation:Assistant Professor
 - Department:Education
 - Academic Year:2022
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.16
- Quality of teaching methodologies.PPT Based Learning, Activity Based Learning, Group Discussion
- Student feedback and academic achievements.Yes

2. Use of ICT:

- Integration of technology in teaching.Google Meet, Microsoft Teams, Zoom, Google Classroom, Google forms
- Utilization of online platforms and tools.
- Innovation in incorporating ICT for effective learning.Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support. Provided guidance regarding teaching-learning, practical work
- Impact on mentees' academic and personal development being encouraged and empowered in academic development as well as personal development

4. Outreach Activities Performed or Organized:

- Participation in community programs.Yes
- Organization of educational outreach events.Yes
- Contributions to the college's community engagement initiatives.Visited Gandhi Museum, Ramakrishna Ashram, DIET, Department of Psychology

5. Community Engagement Activities:

- Involvement in community service projects.yes
- Collaboration with local organizations.
- Initiatives that contribute to community development. Independence Day, Republicday, Navrati celebration, Vahaludi Vivah

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.1
- Delivery of expert lectures or presentations.No
- Contributions to organizing such events.No

7. Activities in Sports and Cultural Events:

- Participation in sports events.Yes
- Contributions to cultural activities.Yes- Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college.Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.1
- Completion of training programs.Basic Of Vernacular Innovation Training
- Acquisition of additional certifications.special Programme-1 Yes ELTAI member

9. Research Activities Done:

- Research publications.1
- Participation in research projects.No
- Contributions to the college's research culture-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes
- Use of e-content in teaching-Yes
- Innovation in e-content development-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.yes
- Contributions to skill development programs.yes
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling.Yes
- Collaboration with industry partners.No
- Contributions to placement drives.Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.
- Success rate in competitive exams.Yes
- Initiatives taken to enhance students' competitiveness.Tet,Tat, Ctet

Chairman in Anti Ragging Cell

Member in Internal Complaint Committee

Member in Admission Committee

Member in Grievance cell

Member in Research Committee

Member of IQAC Committee

Co-ordinator of Yoga

Officer of Innovation Club

Nodal Officer of G20

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Dr Nehal K Shingala
 - Designation:Assistant Professor
 - Department:Education
 - Academic Year:2023
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught-14
- Quality of teaching methodologies.

- Student feedback and academic achievements.

2. Use of ICT:

- Integration of technology in teaching.
- Utilization of online platforms and tools.
- Innovation in incorporating ICT for effective learning.

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.
- Impact on mentees' academic and personal development.

4. Outreach Activities Performed or Organized:

- Participation in community programs-yes
- Organization of educational outreach events-yes
- Contributions to the college's community engagement initiatives-Visit to Gandhi Museum, Shree Ramkrishna Ashram,Psychology Department,Sneh Nizar school & Government school for mentally retired children,Educational tour-Vidhan Sabha,Rashtriya RakshaShakti University, Gift tech city,GCERT,GSEB,Trimandir, Akshardham temple.

5. Community Engagement Activities:

- Involvement in community service projects.
- Collaboration with local organizations.
- Initiatives that contribute to community development.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.
- Delivery of expert lectures or presentations.
- Contributions to organizing such events.

7. Activities in Sports and Cultural Events:

- Participation in sports events.
- Contributions to cultural activities.-G20
- Engagement in extracurricular events within the college.

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.3
- Completion of training programs-1 FDP
- Acquisition of additional certifications.as a Chairperson

9. Research Activities Done:

- Research publications.3
- Participation in research projects.No
- Contributions to the college's research culture.

10. Developing E-content:

- Creation of digital learning materials.
- Use of e-content in teaching.
- Innovation in e-content development.

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.
- Contributions to skill development programs.
- Impact on students' holistic development.

12. Involvement in Placement Activities:

- Assistance in career counseling.
- Collaboration with industry partners.
- Contributions to placement drives.

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.
- Success rate in competitive exams.
- Initiatives taken to enhance students' competitiveness.

Chairman in Anti Ragging Cell

Member in Internal complain committee

Member in admission committee

Member in Grievance cell

Member in research committee

Member of IQAC Committee

Co-ordinator of Yoga
Officer of Innovation Club
Nodal Officer of G20

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Dr. Smita Gadhvi
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2022
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught- 13
- Quality of teaching methodologies.-Active Learning Strategies, Inclusive Teaching Practices, Reflective Practice, Collaborative Learning, Teaching with real-World Connections.
- Student feedback and academic achievements-Evidence of students success, assessments fair and reflective of the material covered

2. Use of ICT:

- Integration of technology in teaching-Utilize Learning Management Systems (LMS)- Google Classroom. Upload lecture notes, resources, and supplementary materials on the online platform for easy access by students.
- Utilization of online platforms and tools-Implement online quizzes, assessments, and exams using platforms like Google Forms, Quizizzlet, or Kahoot, Flipped Classroom Approach

- Provide timely feedback through digital grading tools to support student learning
- Innovation in incorporating ICT for effective learning-Use tools like Microsoft Power Point, Google Slides, Kahoot, Quizzlet, Google form to create interactive presentations with multimedia elements.

3. Mentoring Activities:

- Number of mentees- 16
- Effectiveness in providing guidance and support-Recognize that students have diverse learning styles. Provide a variety of resources, such as video lectures, written materials, and interactive activities.
- Impact on mentees academic and personal development-Co-ordinator of Gyan Guru Quiz, Assisted in G20, Co-ordinated Electro-Literacy Club

4. Outreach Activities Performed or Organized:

- Participation in community programs- DIET, Ram Krishna Ashram, Literacy Campaigns, Health and Hygiene Awareness Programs, Clean-Up Drives, skill development workshops for community
- Organization of educational outreach events- Plan schedule, invite speakers and facilitators, assist in promoting events, prepare the materials.
- Contributions to the college's community engagement initiatives- Participate in different initiatives of practical examination, regularly assess the impact of community engagement initiatives and use feedback to make improvements for future planning of community engagements.

5. Community Engagement Activities:

- Involvement in community service projects- yes
- Collaboration with local organizations-yes

- Initiatives that contribute to community development- Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-Assist, motivate and guide students for more maximum participation.
- Delivery of expert lectures or presentations.
- Contributions to organizing such events.

7. Activities in Sports and Cultural Events:

- Participation in sports events-IITE Sports
- Contributions to cultural activities- Varuri Vivah, Kalakunj, Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college-GCERT visit, Ramkrishna Ashram, DIET

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-
- Completion of training programs-
- Acquisition of additional certifications-Eltai Membership

9. Research Activities Done:

- Research publications -2
- Participation in research projects-1
- Contributions to the college's research culture-yes

10. Developing E-content:

- Creation of digital learning materials-Yes in google classroom.
- Use of e-content in teaching-yes

- Innovation in e-content development-yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-yes
- Contributions to skill development programs-yes in Diksha course by GCERT
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling-yes
- Collaboration with industry partners-yes
- Contributions to placement drives-yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students-yes
- Success rate in competitive exams-yes
- Initiatives taken to enhance students' competitiveness-yes

Member of Research Committee

Member of IQAC Committee

Member of Admission Committee

Assisted in G20,

Co-ordinated Electro-Literacy Club

Overall Performance Rating:

- Outstanding

- Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

Name: Dr. Smita Gadhvi

Designation: Assistant Professor

Department: Education

Academic Year: 2023

Performance Evaluation Criteria:

1. Academic Works Done:

Number of courses taught- 13

Quality of teaching methodologies.-Active Learning Strategies, Inclusive Teaching Practices, Reflective Practice, Collaborative Learning, Teaching with real-World Connections.

Student feedback and academic achievements-Evidence of students success, assessments fair and reflective of the material covered

2. Use of ICT:

Integration of technology in teaching-Utilize Learning Management Systems (LMS)- Google Classroom. Upload lecture notes, resources, and supplementary materials on the online platform for easy access by students.

Utilization of online platforms and tools-Implement online quizzes, assessments, and exams using platforms like Google Forms, Quizizz, or Kahoot, Flipped Classroom Approach and provide timely feedback through digital grading tools to support student learning.

Innovation in incorporating ICT for effective learning-Use tools like Microsoft PowerPoint, Google Slides, Kahoot, Quizlet, Google form to create interactive presentations with multimedia elements.

3. Mentoring Activities:

Number of mentees- 16

- Effectiveness in providing guidance and support-Recognize that students have diverse learning styles. Provide a variety of resources, such as video lectures, written materials, and interactive activities.
- Impact on mentees academic and personal development-Through discussions, assignments, and projects, we can foster critical thinking and analytical skills. Teaching mentees how to design fair assessments and evaluate student performance. Assisted in G20, Co-ordinated Electro-Literacy Club

4. Outreach Activities Performed or Organized:

- Participation in community programs- Visited Gandhi Museum, Shree Ramkrishna Ashram, Psychological Department, Sneh Nirzar School, Government house of Mental Retired Children, Educational tour.
- Organization of educational outreach events-yes
- Contributions to the college's community engagement initiatives-Participate in different initiatives of practical examination, regularly assess the impact of community engagement initiatives and use feedback to make improvements for future planning of community engagements.

5. Community Engagement Activities:

- Involvement in community service projects-yes
- Collaboration with local organizations-yes
- Initiatives that contribute to community development-yes

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops-yes
- Delivery of expert lectures or presentations-yes
- Contributions to organizing such events-yes

7. Activities in Sports and Cultural Events:

- Participation in sports events-yes
- Contributions to cultural activities-yes
- Engagement in extracurricular events within the college-yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars-2

- Completion of training programs-1(FDP), CCC Completed 1/8/23
- Acquisition of additional certifications-2 ELTAI Membership

9. Research Activities Done:

- Research publications-2
- Participation in research projects-0
- Contributions to the college's research culture-yes

10. Developing E-content:

Creation of digital learning materials-yes

Use of e-content in teaching-yes

Innovation in e-content development-yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses-yes
- Contributions to skill development programs-yes
- Impact on students' holistic development-yes

12. Involvement in Placement Activities:

- Assistance in career counseling-yes
- Collaboration with industry partners-yes
- Contributions to placement drives-yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students-yes
- Success rate in competitive exams-yes
- Initiatives taken to enhance students' competitiveness-yes

Member of Research Committee

Member of IQAC Committee

Member of Admission Committee

Assisted in G20,

Co-ordinated Electo-Literacy Club

Overall Performance Rating:

Outstanding

Exemplary

Satisfactory

Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Tadvi Jyotiben Kanchanbhai
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2021
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.- 13 Courses
- Quality of teaching methodologies.- Active Learning, Participatory method, PPT Based Teaching, Activity Based Teaching & Learning, Bilingual method, presentation method etc.
- Student feedback and academic achievements.- Yes

2. Use of ICT:

- Integration of technology in teaching.- Yes
- Utilization of online platforms and tools.- Google Meet, Microsoft Teams, Zoom, Google classroom, Google Forms etc. used in teaching and evaluation.
- Innovation in incorporating ICT for effective learning.- Yes

3. Mentoring Activities:

- Number of mentees-16
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching- learning, Practical work like, Micro teaching, Simulation & Block teaching, Internship and also provided guidance regarding personal problems etc.
- Impact on mentees' academic and personal development.- Being encouraged and empowered in academic development as well as personal development.

4. Outreach Activities Performed or Organized:

- Participation in community programs.- Yes
- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.- Visited Gandhi Museum, Shree Ramkrishna Ashram, Psychological Department, Educational tour in which visited High court, Vidhan sabha

5. Community Engagement Activities:

- Involvement in community service projects.- Yes
- Collaboration with local organizations.- Yes
- Initiatives that contribute to community development.-Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.-1
- Delivery of expert lectures or presentations.- No
- Contributions to organizing such events.- No

7. Activities in Sports and Cultural Events:

- Participation in sports events. - Yes,
- Contributions to cultural activities.- Yes
- Engagement in extracurricular events within the college.- Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.- 1
- Completion of training programs.- 1 (FIP/OP)
- Acquisition of additional certifications- 1 (Webinar)

9. Research Activities Done:

- Research publications.- No
- Participation in research projects.- No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.- Yes
- Use of e-content in teaching.- Yes
Use of E- content in every course in different format
- Innovation in e-content development.- Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.- Yes
- Contributions to skill development programs.- Yes
- Impact on students' holistic development.- Motivated and Helped students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.- Yes
- Collaboration with industry partners.- No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.- Yes
- Initiatives taken to enhance students' competitiveness.- TET, TAT & CTET etc.

Member of Internal Complaint Committee

Member of Anti Ragging Committee

Member of IQAC Committee

Coordinator of SC-ST Cell

Member in research committee

Member in admission committee

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Tadvi Jyotiben Kanchanbhai
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2022
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.- 16 Courses
- Quality of teaching methodologies.- Active Learning, Participatory method, PPT Based Teaching, Activity Based Teaching & Learning, Bilingual method, presentation method, Group discussion, comparison Method, self study method etc.
- Student feedback and academic achievements.- Yes

2. Use of ICT

- Integration of technology in teaching.- Yes
- Utilization of online platforms and tools.- Google Meet, Microsoft Teams, Zoom, Google classroom, Google Forms etc. used in teaching and evaluation.
- Innovation in incorporating ICT for effective learning.- Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching- learning, Practical work like, Micro teaching, Simulation & Block teaching, Internship and also provided guidance regarding personal problems.
- Impact on mentees' academic and personal development.- Being encouraged and empowered in academic development as well as personal development. Co-ordinator of Climate Change Club.

4. Outreach Activities Performed or Organized:

- Participation in community programs.- Yes
- Organization of educational outreach events.- Yes
- Contributions to the college's community engagement initiatives.- Visited Gandhi Museum, Shree Ramkrishna Ashram, DIET, Clean up drive, Psychological Department etc.

5. Community Engagement Activities:

- Involvement in community service projects.- Yes
- Collaboration with local organizations.
- Initiatives that contribute to community development.- Independence day, Republic day, Navratri Celebration, Vahaludina vivah.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.- 1
- Delivery of expert lectures or presentations.- No
- Contributions to organizing such events.- No

7. Activities in Sports and Cultural Events:

- Participation in sports events. - Yes
- Contributions to cultural activities. – Yes, Acted as Judge in Azadi ka Amrut Mahotsav
- Engagement in extracurricular events within the college. -Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-1
- Completion of training programs.- 3 (FDP, RC, Vernacular Innovation Training)
- Acquisition of additional certifications.- 1 Eltai Membership

9. Research Activities Done:

- Research publications.- No
- Participation in research projects.- No
- Contributions to the college's research culture.- Yes

10. Developing E-content:

- Creation of digital learning materials.- Yes
- Use of e-content in teaching.- Yes,
Use of E- content in every course in different format
- Innovation in e-content development.- Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.- Yes
- Contributions to skill development programs.- Yes
- Impact on students' holistic development.- Motivated and Helped students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.- Yes

- Collaboration with industry partners.- No
- Contributions to placement drives.- Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students. -Yes
- Success rate in competitive exams.- Yes
- Initiatives taken to enhance students' competitiveness.- TET, , TAT & CTET Exams etc.

Member of Internal Complaint Committee

Member of Anti Ragging Committee

Member of IQAC Committee

Coordinator of SC-ST Cell

Coordinator of Panch Prakalp Yojana under Azadi ka Amrit Mahotsav

Coordinator of Innovation Club

Member in research committee

Member in admission committee

Co-ordinator of Climate Change Club

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Tadvi Jyotiben Kanchanbhai
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2023
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.- 14 Courses
- Quality of teaching methodologies.- Active Learning, Participatory method, PPT Based Teaching, Bilingual method, Activity Based Teaching & Learning, presentation method, self study method, SWOT analysis method, Comparison method etc.
- Student feedback and academic achievements.- Yes

2. Use of ICT:

- Integration of technology in teaching.- Yes
- Utilization of online platforms and tools.- Google Meet, Microsoft Teams, Zoom, Google classroom, Google Forms etc. used in teaching and evaluation.
- Innovation in incorporating ICT for effective learning.- Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.- Provided guidance regarding teaching- learning, Practical work in which Micro teaching, Simulation & Block teaching, Internship etc. also provided guidance regarding personal problems.
- Impact on mentees' academic and personal development.- Being encouraged and empowered in academic development as well as personal development. Co-ordinator of Climate Change Club.

4. Outreach Activities Performed or Organized:

- Participation in community programs.- Yes
- Organization of educational outreach events.- Yes
- Contributions to the college's community engagement initiatives.- Visited Gandhi Museum, Shree Ramkrishna Ashram, Psychological Department, Sneh Nirzar School, Government house of Mental Retired Children, Educational tour in which visited Gujarat Vidhan Sabha, Rashtriya Raksha Shakti University, Gift Tech City, GCERT, GSEB, Trimandir, Akshar mandir.

5. Community Engagement Activities:

- Involvement in community service projects.- Yes
- Collaboration with local organizations.- Yes
- Initiatives that contribute to community development.- Independence Day, Republic Day, Vahaludina Vivah, Navratri Celebration.

6. Involvement in Workshops and Expert Lectures:

- Attendance and participation in professional development workshops.- 1
- Delivery of expert lectures or presentations. No
- Contributions to organizing such events.- No

7. Activities in Sports and Cultural Events:

- Participation in sports events. 11th Josh Sports Meet
- Contributions to cultural activities. Kalakunj
- Engagement in extracurricular events within the college.

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars. No
- Completion of training programs-1 (FDP)
- Acquisition of additional certifications. 5 Value Added Course, Eltai Membership

9. Research Activities Done:

- Research publications.- No
- Participation in research projects.- No
- Contributions to the college's research culture.- Yes

10. Developing E-content:

- Creation of digital learning materials.- Yes
- Use of e-content in teaching.- Yes
Use of E- content in every course in different format
- Innovation in e-content development.- Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.- Yes
- Contributions to skill development programs.- Yes
- Impact on students' holistic development.- Motivated and Helped students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.- Yes
- Collaboration with industry partners.- No
- Contributions to placement drives.- Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.- Yes
- Success rate in competitive exams.- Yes
- Initiatives taken to enhance students' competitiveness.- TET, TAT & CTET etc.

Member of Internal Complaint Committee

Member of Anti Ragging Committee

Member of IQAC Committee

Coordinator of SC-ST Cell

Coordinator of Panch Prakalp Yojana under Azadi ka Amrit Mahotsav

Coordinator of Innovation Club

Member in research committee

Member in admission committee

Co-ordinator of Climate Change Club.

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Performance Appraisal Form for B.Ed College Teacher

Employee Information:

- Name: Jiten Udhas
 - Designation: Assistant Professor
 - Department: Education
 - Academic Year: 2021
-

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.-13
- Quality of teaching methodologies.-Traditional, Lecture cum discussion, Active learning,PPT based teaching,Comparison method, Self study
- Student feedback and academic achievements.-Yes

2. Use of ICT:

- Integration of technology in teaching.-Yes
- Utilization of online platforms and tools.MS Team, Zoom, Google Meet,Google classroom,Google form for test and evaluation
- Innovation in incorporating ICT for effective learning.-Yes

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support–Provided guidance regarding teaching learning,Practical works- Micro teaching,

Simulation, Stray lesson, Unit lesson, Annual lesson and Internship, and also in their personal problems.

- Worked for i3T admission process of ILT students
- Impact on mentees' academic and personal development.-Being encouraged and empowered in academic development as well as personal development.

4. Outreach Activities Performed or Organized:

- Participation in community programs-Yes
- Organization of educational outreach events.-Yes
- Contributions to the college's community engagement initiatives.-Yes

-Visit to Gandhi Museum, Shree Ramkrishna Ashram, Psychology Department, Educational tour Vidhan sabha.

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations-Yes.
- Initiatives that contribute to community development. Republic day, Independence day, Navratri Celebration and Vahaludi na Vivah, visit to slum region for school education

6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-1
- Delivery of expert lectures or presentations -Yes
- Contributions to organizing such events.-Yes

7. Activities in Sports and Cultural Events:

- Participation in sports events.-Yes
- Contributions to cultural activities.-Yes

- Engagement in extracurricular events within the college.-Yes

8. Participation in Professional Development Programs:

- Attendance in conferences and seminars.-Yes

-One Day Zonal NAAC Orientation Workshop (IQAC-IITE)

- Completion of training programs.- Yes i3T
- Acquisition of additional certifications.

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials.-Yes
- Use of e-content in teaching.-Yes

Use e-content in different formats in every course.

- Innovation in e-content development-Yes.

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
- Impact on students' holistic development.-Helped and Motivated students to learn something new in depth.

12. Involvement in Placement Activities:

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No

- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes
- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT and CTET etc.

-Member in Admission Committee

-Member in Research Committee

-Member in IQAC Committee

Overall Performance Rating:

- Outstanding
 - Exemplary
 - Satisfactory
 - Improvement Needed
-

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor. Performance Appraisal Form for B.Ed College

Teacher/Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Employee Information:

- Name: Dr. Jiten Udhas
- Designation: Assistant Professor
- Department: Education
- Academic Year: 2022

Performance Evaluation Criteria:

1. Academic Works Done:

- Number of courses taught.- 14
- Quality of teaching methodologies.- Traditional Method, Lecture cum discussion, Audio-Visual, Active learning, Teaching with real-World Connection, Inclusive Teaching Practices, Collaborative Learning, Comparison method, Activity based teaching, Self study method etc.
- Student feedback and academic achievements.- Yes Evidence of students' success, Fair assessment and reflective material covered.

2. Use of ICT:

- Integration of technology in teaching.-Yes

Google classroom, Upload material and youtube videos,Materials on the online platform and other resources

- Utilization of online platforms and tools-Yes

Google meet,Zoom,MS Teams,Google,You Tube

- Innovation in incorporating ICT for effective learning.- Yes

Powerpoint presentation,YouTube Videos

3. Mentoring Activities:

- Number of mentees.16
- Effectiveness in providing guidance and support.-Provide guidance and a variety of resources such as video lectures, written materials for teaching-learning,Guidance regarding practical work like Micro teaching,Simulation & block teaching,Internship and also for their personal problems.

- Impact on mentees' academic and personal development.-Through discussion and assignments,We can foster critical thinking and analytical skills.Being encouraged and empowered in academic development as well as their personal problems.

4. Outreach Activities Performed or Organized:-Yes

- Participation in community programs.-Yes

-Education for slum regions,Participation in Marriages of Single or No Parents Girls,In school for mentally retarded,Skill development program,Environmental education and clean Up,Literacy Campaigns,Health and Hygiene Awareness Programs.

- Organization of educational outreach events-Yes

- Contributions to the college's community engagement initiatives. Yes

-Visit to Gandhi Museum, Shree Ramkrishna Ashram DIET, Psychology Department (BrainStorming Sessions on Climate Change: Sensitization were organized for sem-1 and Sem-3)

5. Community Engagement Activities:

- Involvement in community service projects.-Yes
- Collaboration with local organizations.
- Initiatives that contribute to community development.-Independence day, Republic day, Navratri celebration, Vahaludi na Vivah.

6. Involvement in Workshops and Expert Lectures:-1

- Attendance and participation in professional development workshops.-Yes
- Delivery of expert lectures or presentations.-Yes 2 (Resume building, TET, TAT, CTET)
- Contributions to organizing such events-Yes

7. Activities in Sports and Cultural Events:-Yes

- Participation in sports events.

- IITE Sports

- Contributions to cultural activities.-Yes

- IITE Kalakunj, Vahaludi Na Vivah, Co-ordinator of Azaadi ka Amrut Mahotsav

- Engagement in extracurricular events within the college.- Yes

-Visit to GCERT, Ramkrishna Ashram, DIET, psychology department

8. Participation in Professional Development Programs:-Yes

- Attendance in conferences and seminars.-Yes

-1 Day Seminar (Sau.Uni.Under IQAC-ILT)

- Completion of training programs.Yes
- Acquisition of additional certifications.-Yes ELTAI member

9. Research Activities Done:

- Research publications.-No
- Participation in research projects.-No
- Contributions to the college's research culture.-Yes

10. Developing E-content:

- Creation of digital learning materials-Yes
- Use of e-content in teaching.-Yes
- Innovation in e-content development.-Yes

11. Involvement in Add-on and Value-added Courses:

- Participation in designing or offering additional courses.-Yes
- Contributions to skill development programs.-Yes
- Impact on students' holistic development.-Yes

-Motivated and helped students to learn something new in depth.

12. Involvement in Placement Activities:-Yes

- Assistance in career counseling.-Yes
- Collaboration with industry partners.-No
- Contributions to placement drives.-Yes

13. Work Done for Preparing Trainees for Competitive Examinations:

- Coaching or guidance provided to students.-Yes

- Success rate in competitive exams.-Yes
- Initiatives taken to enhance students' competitiveness.-TET,TAT & CTET Exams etc.

-Member in Admission Committee

-Member in Research Committee

-Member in IQAC Committee

Overall Performance Rating:

- Outstanding
- Exemplary
- Satisfactory
- Improvement Needed

Employee Comments:

(Additional comments, self-assessment, goals, and suggestions for improvement.)

Supervisor's Comments:

(Feedback, areas of improvement, recommendations for professional growth.)

Acknowledgment:

I acknowledge that I have reviewed this performance appraisal form and discussed it with my supervisor. Performance Appraisal Form for B.Ed College

Teacher Employee Signature: _____ Date:

Supervisor Signature: _____ Date: _____